

NOTIFICATION FOR PUBLICATION IN SINDH POLICE GAZETTE PART-II
OFFICE OF THE INSPECTOR GENERAL OF POLICE SINDH, KARACHI.


Karachi Dated -12-2020

No. **/E-II/INSP/ADMISSION TO LIST "F" & PROMOTION TO THE**
RANK OF INSPECTOR.

Meeting of Departmental Promotion Committee comprising of the following officers was held on 26th November 2020:

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| i. | Mr. Khadim Hussain Rind, PSP
DIGP Establishment Sindh. | Chairman |
| ii. | Mr. Saqib Ismail Memon, PSP
DIGP Headquarters Sindh. | Member |
| iii. | Mr. Irfan Ali Baloch, PSP
DIGP T&T, Sindh, Karachi. | Member |
| iv. | Mr. Haider Raza, PSP
AIGP Legal Sindh, Karachi. | Member |
| v. | Mr. Khawar Akbar Shaikh, PSP
AIGP Establishment, Sindh. | Member/Secretary |

2/- The Committee unanimously fixed the following criteria to ascertain the suitability of senior most and confirmed Lady Sub-Inspectors for inclusion of their names in List-F and their subsequent promotion to the rank of Inspector:

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- i. An officer must have 08 years service as upper-subordinate, out of which **05** years as S.I as per Rule 13.14 (2) of Police Rules 1934. However, on the recommendation of Departmental Promotion Committee and with the approval of competent authority, the cases of those lady Sub-Inspectors who have completed more than 04 years & 5 to 10 months physical period in the rank of Sub-Inspector have been admitted to list "F" and promoted to the rank of Inspector to fill-up the vacant posts of lady Inspectors.
 - ii. Police Officer being considered eligible should have no major punishment during last 03 years. As such the DPC decided that the cases of those officers would not be considered for promotion, who have any major punishment during last 03 years.
 - iii. The officers must have ACRs of last 5 years without any adverse remarks.
 - iv. Officers whose any or all ACRs for the last 5 years are found missing will be deferred till Review Board (to be held after 30 days of the notification of present DPC) and the officers shall be directed for provision of ACRs and their cases will be considered later-on after submission of ACRs as per principle laid down in point (iii) *supra*. The seats for such deferred cases will be reserved till the Review Board.
 - v. The officers whose Service Books are not received from their units will be deferred as there is no other method to verify their service record. However, these deferred cases will be re-considered after 30 days and their units will be directed to produce their Service Books during that period. The seats for such deferred cases will be reserved till the Review Board.

- vi. The officers, who have not qualified Upper School Course, will not be considered, but delay in qualification of the Course will not affect their seniority as provided in para-75 of the judgment dated 06/05/2016 of the Honorable Supreme Court of Pakistan in Civil Appeal No. 1363 of 2016 & others.
- vii. The officers against whom any criminal case or ACE case or NAB reference is pending trial in the court, their cases for promotion will be considered in the light of judgment of Honorable High Court of Sindh dated 05-12-2014 in C.P No. 792/2014. The pendency of trial alone will have no bearing on the consideration of case of officer for admission to List F and/or subsequent promotion to the rank of Inspector.
- viii. Those officers, who are on deputation, will be considered for promotion and their cases will be decided on conditional basis. The officers shall report back to Sindh Police and their notification for promotion shall be issued separately if they report their arrival in Sindh Police within 90 days. In case of non-reporting within stipulated time their promotion will be considered null and void and will be considered again in DPC.
- ix. Those officers, who are on extra-ordinary leave (inland or ex-Pakistan), will not be considered for promotion and their cases will be deferred, such officers will have to earn one ACR of at least 06 months before consideration of promotion.
- x. The Committee unanimously agreed upon maintenance of "F" list on seniority-cum-fitness basis in accordance with Rule 12.2 (3) of Police Rules 1934, instead of proportionate ratio which was continued till 1998. The DPCs held in years 2010 and 2011 also opined that maintenance of seniority on proportionate basis disturbs seniority and was a source of heart burning of those who are senior but did not get through due to less number of seats in their Range. Further, these DPCs observed that this practice gives precedence at times to juniors over the seniors.

3/-

Following table shows the statistics regarding decisions taken by the committee:

1.	Total cases considered	47
2.	Recommended for admission to List F and promotion to the rank of Inspectors	33
3.	Deferred with Seat	02
4.	Not considered / Deferred	12

4/-

The following Confirmed Lady Sub-Inspectors of Sindh Police being cleared in all respect are hereby admitted to list "F" and promoted to the rank of Inspector on the dates as mentioned against each:

Sr.	Range	Name of Officers	DATE OF ADMISSION TO LIST "F" & PROMOTION TO THE RANK OF INSPECTOR.
1.	Suk	Zulekhan D/o Late Mehar Hussain Solangi	26.11.2020

Sr.	Range	Name of Officers	DATE OF ADMISSION TO LIST "F" & PROMOTION TO THE RANK OF INSPECTOR.
2.	Hyd	Rukhsana Leghari D/o Gul Hassan (H-5)	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 833 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
3.	Hyd	Nasreen Rangraiz D/o Muneer Ahmed H/6	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 836 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
4.	Hyd	Shabana Almani D/o Haji Ghazi Khan H/7	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 835 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
5.	Hyd	Rasheeda Shaikh D/o Barkat Ali H/8	26.11.2020
6.	Mpk	Moomal Shaheen D/o Mehar Ali Leghari	26.11.2020
7.	Mpk	Khushbakhat Shabana Naz D/o Malik Muhammad Saleh Awan	26.11.2020
8.	Hyd	Azra Parveen W/o Ghulam Mustafa Arain H/32	26.11.2020
9.	Hyd	Sanam Leghari D/o Bahawal Khan H/11	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 832 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
10.	Hyd	Zeenat Bano W/o Siddique Rajar H/12	26.11.2020
11.	Hyd	Benazir Jamali D/o Muhammad Ramzan H/13	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 837 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
12.	SBA	Musarat W/o Josaf Mashih	26.11.2020

Sr.	Range	Name of Officers	DATE OF ADMISSION TO LIST "F" & PROMOTION TO THE RANK OF INSPECTOR.
13.	Hyd	Rehana Leghari D/o Gul Hassan H/14	In pursuance of the order dated 07.11.2019 passed by Hon'able Sindh Service Tribunal in Service Appeal No. 834 of 2018 she is hereby admitted to list "F" and promoted to the rank of Inspector w.e.f. 02.05.2018 alongwith her batchmate.
14.	SBA	Sahibzadi D/o Haji Qabool Saand	26.11.2020
15.	Hyd	Nasreen Mallah D/o Muhammad Ilyass	26.11.2020
16.	Hyd	Sadaf Rubab Qazi D/o Muhammad Tayyab	26.11.2020
17.	SBA	Mehnaz d/o Allah Rakhio Pirzado	26.11.2020
18.	Suk	Razia Shar D/o Noor Muhammad	26.11.2020
19.	Hyd	Sindhu Baig Panhwar D/o Baig Muhammad	26.11.2020
20.	Suk	Nusrat Begum D/o Manzoor Hussain Babbar	26.11.2020
21.	SBA	Mumtaz Begum D/o Bashir Ahmed Channar	26.11.2020
22.	SBA	Fozia Sultana Koondhar D/o Qalandar Bux	26.11.2020
23.	Lrk	Ghulam Batool D/o Ashique Ali Rind	26.11.2020
24.	Hyd	Ghulam Sakeena Bhatti D/o Ameer Bux	26.11.2020
25.	SBA	Irum Liaquat D/o Liaquat	26.11.2020
26.	SBA	Khanzadi D/o Qabool saand	26.11.2020
27.	Hyd	Yasmeen D/o Ali Nawaz Soomro	26.11.2020
28.	Hyd	Samina D/o Gul Hassan	26.11.2020
29.	Suk	Saba D/o Syed Najam-ul-Hassan	26.11.2020
30.	Lrk	Shabnam Laar D/o Ahmed Bux Laar	26.11.2020
31.	Hyd	Farzana Noor Khaskheli D/o Noor Nabi	26.11.2020
32.	Mpk	Mehnaz D/o Allah Din	26.11.2020
33.	Mpk	Fozia Nasir D/o Nasir Khan Pathan	26.11.2020

5/- The following Lady Sub-Inspectors who are deferred with seats due to different reasons as appearing against each, their cases will be considered in review board:

Sr.	Range	Name of Officers	Decision of the Committee
01	Kyc	Shagufta D/o Majeed Ahmed K-3315	Deferred with seat due to undergoing C&D Courses & non-availability of ACRs from 2014 to 2018.
02	Kyc	Toshiba Talpur D/o M.B Talpur (K/3053)	Deferred with seat due to undergoing A, B, C & D Courses.

6/- The cases of following Sub-Inspectors of Sindh Police have not been considered / deferred by the Departmental Promotion Committee due to different reasons as mentioned against each:

Sr.	Range	Name of Officers	Decision of the Committee
1.	Hyd	L/SI Humaira Naeem Shaikh D/o Abdul Naeem	Deferred due to major punishment of year 2019.
2.	Lrk	L/SI Amina Samo D/o Ghulam Nabi	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 08 months physical service).
3.	Lrk	L/SI Yasmeen Chandio D/o Rasool Bux	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 08 months physical service).
4.	Lrk	L/SI Mehmooda Begum D/o Israr Ahmed Jarwar	Not considered due to less than 05 years physical service in the rank of S.I. (3 years, 08 months & 16 days physical service).
5.	Lrk	L/SI Ghulam Fatima D/o Ghulam Nabi Samo	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 15 days physical service).
6.	Lrk	L/SI Mumtaz Begum D/o Ghulam Mustafa Abbasi	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 08 months physical service).
7.	Suk	L/SI Afshan Bozdar D/o Manzoor Hussain	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 09 months physical service).
8.	Suk	L/SI Rukhsana D/o Ghulam Sarwar Mangi	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 09 months physical service).
9.	Lrk	L/SI Haseena Begum D/o Abdul Haleem	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 08 months physical service).
10.	Lrk	L/SI Nayar Sultana D/o Ghafoor Ghoto	Not considered due to less than 05 years physical service in the rank of S.I. (3 years & 08 months physical service).
11.	Suk	L/SI Shabana Yasmeen D/o Muhammad Ibrahim Pathan	Not considered due to less than 05 years physical service in the rank of S.I. (2 years & 03 months physical service).
12.	SBA	L/SI Mariam w/o Parvaiz Ghorri	Not considered due to less than 05 years physical service in the rank of S.I. (2 years & 05 months physical service).

7/- Adverse record of any individual if not reported earlier by the Range and surfaced after the recommendation of Departmental Promotion Committee from any corner will be taken for due consideration. After proper verification of adverse record, the promotion order of the incumbent will be turned down at once by the Competent Authority. Departmental action will also be taken against the concerned officials, accordingly.

8/- All newly promoted Lady Inspectors will be on probation for a period of 02 years as provided in P.R 13.18 of Police Rules 1934.

Sd/-
(MUSHTAQ AHMED MAHAR) PSP,
INSPECTOR GENERAL OF POLICE/
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT, KARACHI.


NO. 10747-65 /E-II/Insp,

Dated: 9 - 12 - 2020

Copy forwarded to the following for information and necessary action:

1. The Accountant General of Sindh.
2. The Addl: IGsP Karachi Range, Hyderabad & Sukkur Regions.
3. The Addl: IGP Special Branch & CTD Sindh, Karachi.
4. The DIGsP Hyderabad, Sukkur, Larkana, Mirpurkhas & Sh: Benazirabad Ranges.
5. The DIGsP SRP, Training, Investigation & RRF Sindh, Karachi.
6. The AIGP Legal-III CPO Sindh, Karachi w/r to his letter No. AIGP/Legal/CPO/S.A/C/16106-107 dated 21.09.2020.
7. The Superintendent of Printing Press, Karachi for publication in the annual Gazette Notification.
8. The Director I.T. CPO, Sindh with the request to please upload the same in the official website of Sindh Police.
9. PS to IGP Sindh.
10. PS to Addl: IGP E&T / DIsGP HQtrs:/Estt: Sindh.
11. I/C ACR Branch, CPO Sindh, Karachi.
12. Order file.

6869/DIT/CPO/Karachi
Date: 10/12/20


(KHADIM HUSSAIN RIND) PSP
DIGP/ESTABLISHMENT
FOR INSPECTOR GENERAL OF POLICE,
SECRETARY TO GOVERNMENT OF SINDH/
POLICE DEPARTMENT, KARACHI.